Carbon Reduction Plan
Annalise-AI UK Ltd

Annalise-AI UK Ltd is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.
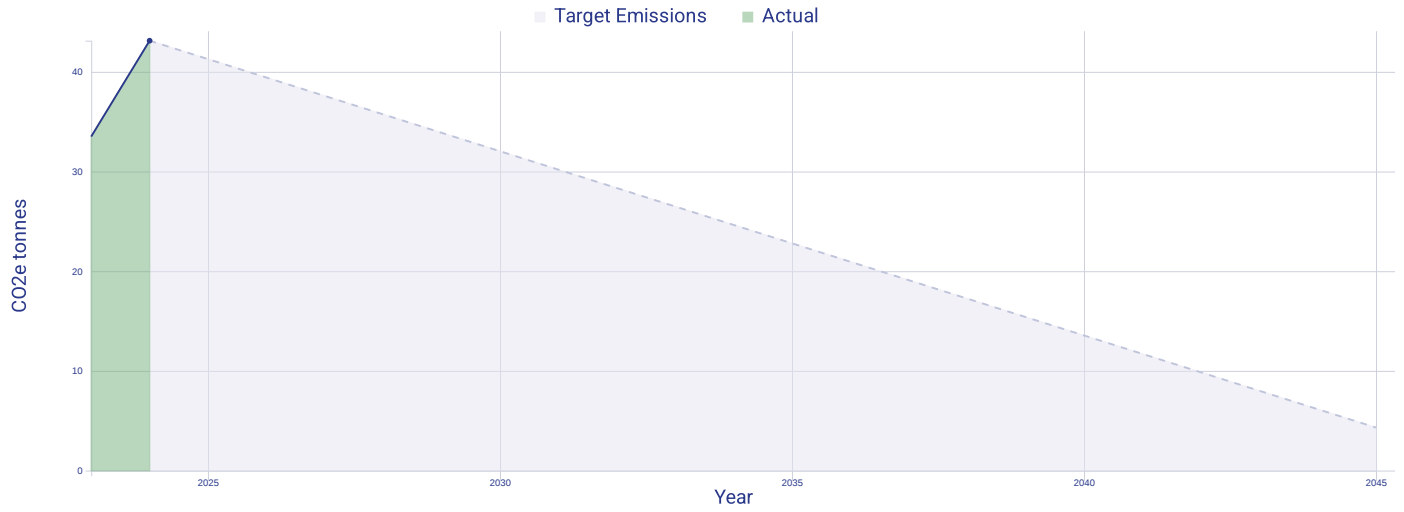
Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2023 (tonnes CO2e)	Current Emissions, 2024 (tonnes CO2e)
Scope 1	**0.0000**	**0.0000**
*Energy Purchased (Sites, Other Emissions)***	0.0000	0.0000
Company Cars (Company Cars, Other Emissions)	0.0000	0.0000
Delivery Vehicles (Delivery Vehicles, Other Emissions)	0.0000	0.0000
Air Conditioning / Refrigerants (Other Emissions)	0.0000	0.0000
Scope 2	**0.0000**	**0.0000**
*Electricity (Sites, Other Emissions)***	0.0000	0.0000
Scope 3	**33.5129**	**43.1283**
*Purchased Goods and Services (Sites, Other Emissions)***	0.0000	0.0000
Capital Goods (Other Emissions)	0.0000	0.0000
Fuel & Energy Related Activities (Other Emissions)	0.0000	0.0000
Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)	0.0000	0.0000
Waste Generated in Operations (Waste Disposal, Other Emissions)	0.0000	0.0000
Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)	30.2839	42.3693
Employee Commuting (Home Working, Employee Commuting, Other Emissions)	3.2290	0.7590
Upstream Leased Assets (Other Emissions)	0.0000	0.0000
Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)	0.0000	0.0000
Processing of Sold Products (Other Emissions)	0.0000	0.0000
Use of Sold Products (Other Emissions)	0.0000	0.0000
End of Life Treatment of Sold Products (Other Emissions)	0.0000	0.0000
Franchises (Other Emissions)	0.0000	0.0000
Investments (Other Emissions)	0.0000	0.0000
Total	**33.5129**	**43.1283**
** Generated from renewable sources	0.0000	0.0000

* includes WTT

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 3.3513 by 2045 this is a reduction of 90%

Additional Details About our Emissions and Targets

Year	Comments
2024	The number of Annalise.ai UK based employees increased in 2024 due to Company expansion. The total emissions figure for 2024 reflects this increase. As our UK based team increases in number, we continue our commitment to ensure each new employee is aware of our focus on carbon reduction across all areas of our company. We actively encourage the use of public transport by all our employees. Our commitment to reducing carbon emissions continues to align with the NHS's decarbonisation goals, even as a primarily software-centric provider. As a remote-first company we leverage advanced technology to facilitate communication and collaboration, diminishing the need for commuting and thereby cutting transportation emissions significantly. We have focused on UK emissions only in this Carbon Reduction Plan. Scope 1 and Scope 2: We have a home-based UK workforce so do not have an office building nor any employee commuting, we do not have company cars, we are a software company so we do not use delivery vehicles nor do we freight any goods, we do not dispose of any waste. As a result, we do not have Scope 1 or 2 emissions. Scope 3: We do not import, distribute or dispose of goods to/in the UK as our software business is web based.
2023	Annalise.ai UK Ltd's commitment to reducing carbon emissions aligns with the NHS's decarbonisation goals, even as a primarily software-centric provider. As a remote-first company we leverage advanced technology to facilitate communication and collaboration, diminishing the need for commuting and thereby cutting transportation emissions significantly. We actively encourage the use of public transport by all our employees. As our UK based team increases in number, we are committed to ensuring each new employee is aware of our commitment to carbon reduction across all areas of our company. We have focused on UK emissions only in this Carbon Reduction Plan. Scope 1 and Scope 2: We have a home-based UK workforce so do not have an office building nor any employee commuting, we do not have company cars, we are a software company so we do not use delivery vehicles nor do we freight any goods, we do not dispose of any waste. As a result, we do not have Scope 1 or 2 emissions. Scope 3: We do not import, distribute or dispose of goods to/in the UK as our software business is web based.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2023 baseline.

Actions In Progress

Increase efficiency of product development to minimise embedded carbon

Target Completion Date: 31/12/2028

Objective
Ensure our product development utilises cloud compute providers that are committed to Net Zero emissions and/or are moving toward renewable energy use for their cloud infrastructure.

Target
To encourage our supply chain to adhere to eco-friendly practices by preferring vendors with proven commitments to sustainability.

Action, Improvement or Control
Action: Monitor carbon output statistics.

More UK recruitment to reduce impact of international business travel

Target Completion Date: 31/12/2026

Objective
To increase the number of UK and regional employees to ensure interaction with clients keeps international travel to a minimum.

Target
To reduce international travel by ensuring only key personnel travel abroad, and only when deemed essential.

Action, Improvement or Control
Action: Ensure employees are hired regionally to reduce the amount of international travel that is required.

Renewable Energy - data servers

Target Completion Date: 31/12/2025

Objective
To create partnerships with green energy providers to ensure that the data centres hosting our services run on renewable energy.

Target
To gather data relevant to this action and to monitor it to ensure the correct choices are made when subcontracting.

Action, Improvement or Control
Action: Team leader to gather information from any companies we subcontract to and monitor their commitment to renewable energy sources and carbon reduction.

Completed Actions

Carbon Reduction Education Plan

Completion Date: 31/01/2025
Estimated Carbon Reduction: 0.0000

Objective

To ensure all employees are aware of the impact of their travel choices and its impact on the Company's Carbon Reduction Plan.

Target

Action, Improvement or Control

Action: Carbon Reduction Education Plan to be created.

Impact:

Our Carbon Reduction Education Plan has been created and rolled out across the Company, ensuring all employees understand the impact of their travel choices. This Education Plan will enable us to continue working toward a reduction in carbon emissions across the company in line with our commitment to net zero by 2045.

Roll out procurement policy for IT assets

Completion Date: 31/01/2025
Estimated Carbon Reduction: 0.0000

Objective

To define our vendor standards for IT assets procurement with a focus on vendors with Net Zero targets by 2030.

Target

Action, Improvement or Control

Action: Define vendor standards for IT assets.

Impact:

Creating an IT Assets Procurement Sustainability Policy has enabled the Company to integrate sustainability into all procurement decisions, ensuring transparency and accountability in vendor selection and performance. The Company is committed to prioritising vendors with verified Net Zero targets by 2030.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard [1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting [2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Uyi Ighodaro

Chief Financial Officer

Name

Job Title

DocuSigned by:

Uyi Ighodaro

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2/24/2025

Signed on behalf of the Supplier

Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

1. https://ghgprotocol.org/corporate-standard

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3. https://ghgprotocol.org/standards/scope-3-standard